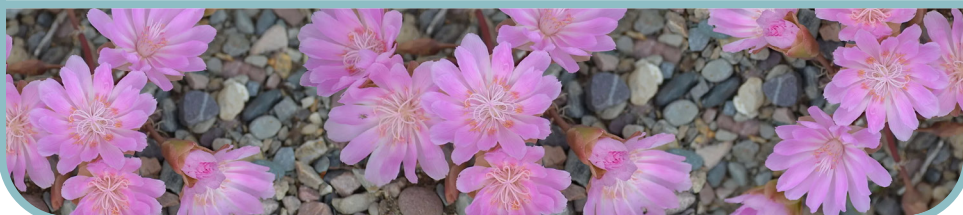




Montana Dental Association

—123 Years Rooted in Excellence—

Annual Meeting | May 28–29, 2026
University of Montana | Missoula, Montana



CONFERENCE SCHEDULE

Thursday, May 28

7:00– 7:45 am	Convention Registration	<i>Univeristy Center (UC) Grand Foyer</i>
7:00 am	ACD / ICD / AGD Business Breakfast Meeting Welcome New Dentist	<i>Room 326/327</i>
8:00 am	Continuing Education Classes Begin	
	Dr. Gordon Christensen (5.5 CDE) Full Day <i>The Christensen Bottom Line 2026</i>	<i>Urey Underground Lecture Hall</i>
	Dr. Jim Grisdale (3 CDE) <i>The Myths and Realities of the Link Between Oral Disease & Systemic Conditions and the Effects on Clinical Outcomes</i>	<i>UC Theater</i>
	Radiology Course	<i>JET 210 James Todd Building</i>
9:00 am	Dental Trade Show	<i>Exhibit Area</i>
9:50 am	Morning Break	<i>Exhibit Area</i>
10:00 am	(MOHF) Silent Auction Begins	<i>UC Grand Foyer</i>
10:30 am	Continuing Education Classes Resume	
12:00 pm	General Assembly (Dentists only)	<i>UC Commons</i>
12:00 pm	Dental Trade Show Walk-Around Buffet Lunch	<i>Exhibit Area</i>
1:00 pm	Continuing Education Classes Resume	
	Dr. Gordon Christensen (5.5 CDE) Full Day <i>The Christensen Bottom Line 2026</i>	<i>Urey Underground Lecture Hall</i>
	Dr. Jim Grisdale (3 CDE) <i>Contemporary Esthetic and Functional Gingival Grafting for Teeth and Implants</i>	<i>UC Theater</i>
	Jamie Marboe-Nichols, BSDH (3 CDE) <i>Unleash the Power of Hygiene: Leveraging our Profession</i>	<i>UC Rooms 330/331/332/333</i>
3:00– 3:30 pm	Afternoon Break, Dental Trade Show	<i>Exhibit Area</i>

Thursday, May 28 *(cont.)*

4:30 pm Continuing Education Classes Conclude

4:45–7:15 pm President’s Reception,
Awards Ceremony &
Vendor Appreciation Social
All Are Welcome Exhibit Area

Friday, May 29

7:00 am MoDePAC Breakfast Meeting
(Dentists only) Room 326

8:00 am Dental Trade Show
(MOHF) Silent Auction Resumes Exhibit Area
UC Grand Foyer

8:00 am Continuing Education Classes Begin

Dr. Uche Odiatu (3 CDE)
*The Health & Fitness Advantage for the
Dental Professional* UC Theater

Jamie Marboe-Nichols, BSDH (3 CDE)
*“Let Them in Dentistry”:
A Smarter, Calmer Approach to Leadership,
Patients & Team Dynamics in Dentistry* UC Rooms
330/331/332/333

8:30 am Radiology Proctor Exam
- Registration Check-In UC Commons

9:00 am Radiology Proctor Exam UC Commons

9:30 am Morning Break, Dental Trade Show Exhibit Area

10:00 am Continuing Education Class Resume

Montana Medicaid Update (2 CDE) Room 326/327

12:00 pm Dental Trade Show,
Walk-Around Buffet Lunch Exhibit Area

1:00 pm (MOHF) Silent Auction Concludes

1:00 pm Continuing Education Class Resume

Dr. Uche Odiatu (3CDE)
Douse the Flames of Chronic Stress UC Theater

4:00 pm Continuing Education Classes Conclude

MONTANA DENTAL ASSOCIATION

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9th	Dr. Joey Verlanic
10th	Dr. Sarah Rayburn
New Dentist	Dr. Tysa Judd

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WELCOME

MDA's 123rd Annual Meeting

Welcome to Missoula and the beautiful University of Montana campus!

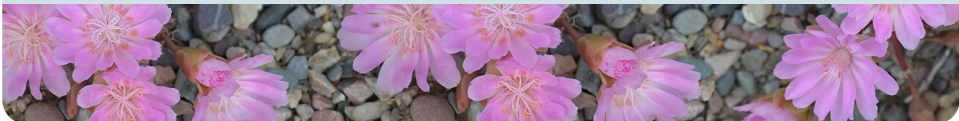
MDA's Continuing Education Committee has been working hard to bring you an outstanding program of clinical and dental practice speakers, dental vendors, and excellent opportunities to network with your colleagues across the state.

The Montana Trade Exhibition features more than 60 exhibitors ready to help you learn about products and services that can benefit your practice. In addition, dentists and dental team staff can browse, handle, and shop for the latest dental innovations. Please stop by and show your appreciation to the meeting sponsors and exhibitors, whose participation makes the MDA meeting a valuable and affordable event.

Member dentists are encouraged to attend the General Assembly and Luncheon on Thursday to review MDA's past year and elect officers.

On Friday, the Montana Dental Political Action Committee (MoDePAC) invites all dentists to breakfast and update on governmental activity. This is your opportunity to learn how MDA's lobbying efforts will benefit your practice.

Once again, the Montana Oral Health Foundation auction is digital and easily accessible on your phone. So get your wallets ready because online bidders who are not in attendance can participate in the fun.



SPONSORS

Thank you! MDA appreciates this special group of companies whose sponsorship underwrites this meeting.



Charity Silent Auction

Viewing time for items near the MDA registration table.

Thursday: 10:00 am–5:00 pm

Friday: 8:00 am–1:00 pm

For 24-Hour access to viewing and bidding, download the Handbid App →

Bidding open to all.

Sponsored by **Montana Oral Health Foundation**



MDA General Assembly

Special Guest: Nader A. Nadershahi, D.D.S., M.B.A., Ed.D., ADA's New Executive Director

Thursday, 12:00 pm | *Dentists only*

Join your colleagues to discuss MDA governance and learn more about what's happening in dentistry across the state.

President's Reception, Awards Ceremony & Vendor Appreciation Social

at the UC Center Exhibit Area

Thursday, 4:45–7:15 pm

Refreshments served. Everyone welcome!

Join us to honor the achievements of MDA members and the dental team as they receive awards for the T.T. Rider Award, Outstanding Dental Hygienist, Dental Assistant, Office Manager and the Jean Shaner Scholarship.



THANK YOU

Dr. April Foster, MDA President 2025–2026

As my year as MDA President comes to a close at the Annual Meeting, I thank you for your participation in the tripartite and for your support of organized dentistry.

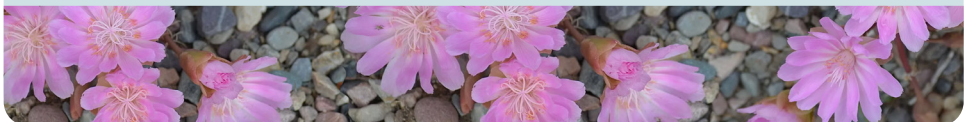
“123 Years Rooted in Excellence” is our theme this year, and the Bitterroot is our symbol.

Not only is the Bitterroot our state flower, but we are also returning to the UM campus in Missoula, at the mouth of the Bitterroot Valley and in the shadow of the Bitterroot Range. With 122 annual meetings behind us, we are stronger than ever and anticipating many more.

At this Annual Meeting, we will be celebrating many



accomplishments from the past year, as well as preparing for even more success ahead. I especially hope you will join us at the President’s Reception, where we will present numerous awards. Those awards encompass the whole dental team. We will also recognize our newly elected president—I can’t wait!



CONTINUING EDUCATION

Thursday, May 28

The Christensen Bottom Line — 2026

Presented by Gordon J. Christensen, DDS, MSD, PhD

Thursday, 8:00 am–4:30 pm | 5.5 CDE | Lecture

Location: Urey Underground Lecture Hall

Suitable for the entire team

This fast moving “bottom line” course includes the areas of dentistry with the most activity and change in any given year. It is easily understood and has numerous summaries that help attendees to interpret the ongoing advancements in the profession. The course encourages audience participation, and questions and answers and is presented in an enjoyable and humorous manner.

The hottest aspects in the following topics will be included in the planned program depending on the interests of the participants in your group, the popularity of topics at the time of your program, and the time available.

The following are potential topics, all of which may not be included in a specific course depending on time availability, and audience interest.

- | | |
|-------------------------------------|-----------------------------------|
| 1. Esthetic Dentistry | 6. Oral and Maxillofacial Surgery |
| 2. Implant Dentistry | 7. Periodontics |
| 3. Infection Control | 8. Practice Management |
| 4. Occlusion | 9. Prosthodontics Fixed |
| 5. Oral and Maxillofacial Radiology | 10. Prosthodontics Removable |

Learning Outcomes

At the completion of this course, participants will be able:

1. List the most important and useful new techniques in the general topics selected by your group.
2. List the most important and useful materials discussed in the general topics selected by your group.
3. List the most important and useful new concepts discussed in this course.
4. Implement those aspects of the course most applicable to your practice.



Gordon J. Christensen, DDS, MSD, PhD, is the Founder and Chief Executive Officer of Practical Clinical Courses (PCC), Senior Consultant & Previous CEO of Clinicians Report Foundation (CR), and a Practicing Prosthodontist in Provo, Utah.

Gordon and Dr. Rella Christensen are co-founders of the non-profit CLINICIANS REPORT FOUNDATION (previously named CRA). Currently, Dr. Rella Christensen is the Director of TRAC Research, Inc. Since 1976, they have conducted research in all areas of dentistry and published the findings to the profession in the well-known CRA Newsletter now called CLINICIANS REPORT.

Gordon's degrees include: DDS, University of Southern California; MSD, University of Washington; PhD, University of Denver; and two honorary doctorates. Early in his career, Gordon helped initiate the University of Kentucky and University of Colorado dental schools, taught at the University of Washington, and was the initial Dean of the Scottsdale Center for Dentistry.

Currently, he is an Adjunct Professor at the University of Utah, School of Dentistry. Gordon has presented thousands of hours of continuing education globally, made hundreds of educational videos used throughout the world, and published widely.

Gordon and Rella's sons are dentists. William is a Prosthodontist, and Michael is a General Dentist. Their daughter, Carlene is an administrator for a dental distributor company. He is a member of numerous professional organizations.

CONTINUING EDUCATION

Thursday, May 28



Jim Grisdale, D.D.S. is a Board-Certified Specialist in Periodontics and Prosthodontics. Dr. Grisdale was formerly a full-time faculty member in the graduate periodontal residency program at Loma Linda School of Dentistry, Loma Linda, CA and is currently an invited lecturer.

Dr. Grisdale lectures extensively in the United States, Canada, and has lectured in Southeast Asia and Europe. He is a mentor for Periodontics and Implant Study Clubs. Dr. Grisdale has published in treatment for dentin sensitivity, implants, bone regeneration and soft tissue periodontal adhesives. He is an active participant in clinical research and the study of contemporary periodontal products. He is a member of several professional societies.

Dental Assistant Radiography Certification

Radiology Course
Thursday, 8:00 am

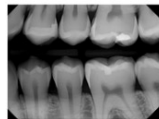
*Location: JET 210 -
James Todd Building*

Exam Registration
Check-In | Friday, 8:30 am

Radiology Proctor Exam | Friday, 9:00 am
Location: JET 203/204 - James Todd Building

Meets x-ray requirements.

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**Radiography
Certification**

The Myths and Realities of the Link Between Oral Disease & Systemic Conditions and the Effects on Clinical Outcomes

Presented by Dr. Jim Grisdale

Thursday, 8:30–11:30 am | 3 CDE | Lecture

Location: UC Theater

Suitable for the entire team

This course will explore and explain in detail the interrelationships between systemic disorders and oral health. Emphasis will be placed on the oral microbiome, symbiosis and dysbiosis and the effect on healing from non-surgical to surgical treatments. The bi- directional link will be made between periodontal disease and systemic conditions from understanding the pathways of inflammation, the host response and the impact on clinical practice outcomes. Risk assessment will be addressed in the context of the oral/systemic connection.

Learning Outcomes

At the end of the program, participants will have learned:

- Current knowledge and understanding of the pathogenesis and mechanisms of periodontal disease.
- The impact of periodontal disease on systemic conditions.
- The influence of systemic disorders on periodontal health.
- The importance of understanding the oral/systemic link and how it can affect treatment outcomes.
- To look to future trends for causal effect relationships between oral and systemic diseases.

CONTINUING EDUCATION

Thursday, May 28

Contemporary Esthetic and Functional Gingival Grafting for Teeth and Implants

Presented by Dr. Jim Grisdale

Thursday, 1:00–4:00 pm | 3 CDE | Lecture

Location: UC Theater

Suitable for the entire team

This course covers the key factors which determine successful soft tissue grafting outcomes. The etiology, classification, indications and techniques to establish predictable esthetic results, restore a functional attachment and eliminate hypersensitivity will be discussed. Free gingival grafts to the most contemporary connective tissue graft techniques including the use of autogenous and alternative tissue for the most predictable results will be covered in detail.

Learning Outcomes

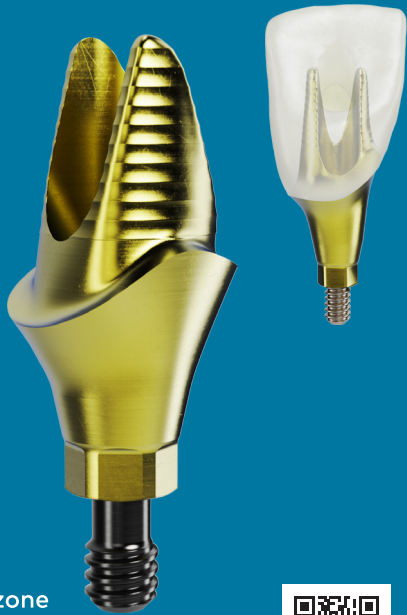
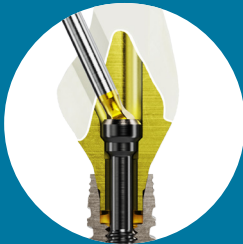
At the end of the program, participants will have learned:

- to correctly diagnose and treatment plan mucogingival problems for teeth and implants.
- to understand the differences and limitations between free gingival grafts and connective tissue grafts.
- to know the indications and contraindications for free gingival grafts and connective tissue grafts.
- to become familiar with the surgical protocols, techniques and instrumentation for successful mucogingival surgery.
- to provide appropriate post operative instructions to patients to avoid complications.



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CONTINUING EDUCATION

Thursday, May 28

Unleash the Power of Hygiene: Leveraging our Profession

Presented by Jamie Marboe-Nichols, BSDH

Thursday, 1:00–4:00 pm | 3 CDE | Lecture

Location: UC Rooms 330/331/332/333

Suitable for the entire team

Get your team on the same page with clarity around delivering a level of care that is in EVERYONE's best interest. Learn how to deepen the relationships you have with patients, resulting in a thriving, profitable hygiene department.

Uncover the hidden potential of your hygiene team, creating a strong return on hygiene for your patients, providers and practices.

1. **Your Patients:** An improved ability to provide high level clinical care that provides for your patients' best interests and supports their overall health.
2. **Your Providers:** An environment that maximizes your team's ability to use their skills to educate, support, and communicate in a way that increases their career satisfaction and their patients' confidence in your practice.
3. **Your Practice:** A strong return on your hygiene investment, resulting in healthy profitability for the practice and appropriate financial awards for your team.

Learn how to analyze and monitor hygiene department statistics for measuring how well systems are being implemented, when to celebrate and when to get refocused. Gain a systematic approach for the entire hygiene appointment that will increase treatment enrollment, decrease stress and improve the efficiency of hygiene appointments no matter your role on the dental team.

Learning Outcomes

- Discover where there's room for growth and improvement in the following areas of your hygiene team:

Schedule: Learn 4 critical factors in keeping your hygiene schedule full and productive while reducing stress for your hygienists and business team.

Perio Awareness: Determine your perio potential and what might be holding your practice back.

Profitability: Learn hygiene productivity principles that create healthy, long-term hygiene profitability.

Restorative Co-Diagnosis: Discover 3 easy, actionable principles to implement during the hygiene visit which dramatically increase treatment acceptance.

- Learn when to refer: not too soon and not too late.
- Learn the FIVE down and dirty hygiene department benchmarks and how your practice measures up.*
- Gain resources to get the entire team on the same page with a collaborative Perio Standard of Care.
- Link science-based rationale with compelling language skills to overcome mental barriers and increase treatment outcomes.

CONTINUING EDUCATION

Friday, May 29

“Let Them in Dentistry”: A Smarter, Calmer Approach to Leadership, Patients & Team Dynamics in Dentistry

Resistance, Rebuilding Trust and Reclaiming Your Energy

Presented by Jamie Marboe-Nichols, BSDH

Friday, 8:30–11:30 am | 3 CDE | Lecture

Location: UC Rooms 330/331/332/333

Suitable for the entire team

This course introduces dental professionals to The Let Them Theory®, a practical mindset and communication framework designed to reduce resistance, restore emotional energy, and strengthen leadership effectiveness in today’s dental environment.

Participants will explore how applying this approach to patient care, team dynamics, and leadership conversations helps shift control struggles into collaborative, respectful interactions. Through real-world dental scenarios, attendees will learn how to establish healthy boundaries, support accountability, and empower patients to make informed decisions—without pressure, burnout, or emotional fatigue.

This course is ideal for dental teams seeking improved communication, stronger trust, and a calmer, more sustainable practice culture.

Learning Outcomes

At the completion of this course, participants will be able:

1. Identify how The Let Them Theory applies to common clinical, patient, and team interactions within a dental setting to reduce resistance and emotional fatigue.
2. Demonstrate communication and leadership strategies that establish healthy boundaries, improve accountability, and support a cohesive dental team culture.
3. Implement patient-centered education techniques that promote autonomy, enhance trust, and support informed treatment decision-making.

Jamie Marboe-Nichols, BSDH, owner and CEO of Marboe Consulting and Implement Simply is described as an enthusiastic dental and leadership consultant who enjoys working with like minded professionals. She specializes in empowering dental teams to build exceptional patient care experiences while fostering a thriving team culture. With years of firsthand experience in clinical coaching and leadership development, backed by her years of “in the trenches” as an assistant and registered hygienist, she inspires teams to implement sustainable strategies that drive growth, efficiency, and fulfillment.



Jamie brings a unique approach to her work—one rooted in motivation, practical solutions, and an unshakable commitment to helping individuals and teams unlock their full potential. Whether she is guiding clinical teams through best patient practices, coaching leaders to embrace a culture of accountability or crafting systems that transform workplace dynamics, Jamie thrives on creating lasting change.

Financial Disclosure, Honorarium-Archy Software, Describe nature of the Relationship-KOL-Key Opinion Leader

Montana Medicaid Update
Presented by DPHHS Medicaid Staff
Friday, 10:00 am–12:00 pm
Location: Room 326/327

This seminar will provide an overview of Montana Medicaid updates.

CONTINUING EDUCATION

Friday, May 29



Dr. Uche Odiatu, DMD,

is a professional member of the American College of Sports Medicine and a practicing dentist in Toronto.

This busy health care professional is an NSCA Certified Personal Trainer, Certified Yoga Instructor, Certified Boot Camp Instructor

and has given 700 plus lectures in England, Canada, the USA, the Bahamas, Denmark, Bermuda and Norway. Has been the invited guest in over 400 radio and TV shows from Alaska to Atlanta and from NYC to California. He won a 2023 Lifetime Achievement award from The Global Dental Summit; 2023 Dental speaker of the year from New Orleans and a Denobi Award 2023 for his contribution to the industry. He was nominated for dental educator of the year 2023 Dr Bicuspid.

X & Instagram @fitspeakers. www.DrUche.com

Financial Disclosure, Consultant-Philips, Stock Shareholder-Viome

MoDePAC Breakfast

Friday, 7:00 am | *Dentists only*
Breakfast served.

MDA members will discuss topics of interest.

The Health & Fitness Advantage for the Dental Professional: Ergonomics and Beyond!

Presented by Dr. Uche Odiatu

Friday, 8:30–11:30 am | 3 CDE | Lecture

Location: UC Theater

Suitable for the entire team

Sponsored in part by South Central Montana AHEC

Want to learn about Zone 2 cardio, mixed methods workouts, a ideal morning wake up stretching routine, functional exercise & its ergonomic impact on your miraculous body? This invigorating presentation was designed to give the health care professional strategies on how they can exercise regularly & develop a fitness modus operandi. The research shows that physically active professionals have stronger resilience, faster reaction time, more energy and sharper cognitive ability than their inactive counterparts. Most health care professionals are surprised to uncover the robust science between their personal health and their professional performance. Finally, a different kind of program to help health care professionals perform better in & out of the office in 2026 and beyond.

Learning Outcomes

1. Learn insider strategies to improve your posture, release chronic muscle pain, improve your range of motion & work & play pain free again.
2. Develop a fitness mindset of (a) mixed methods workouts, (b) HIIT training, (c) Zone 2 Cardio, (d) functional exercise patterns.
3. Gain insight into how NEW nutrition scientific findings impact your body's ability to respond to your functional fitness & exercise agenda.

CONTINUING EDUCATION

Friday, May 29

Douse the Flames of Chronic Stress

Presented by Dr. Uche Odiatu

Friday, 1:00–4:00 pm | 3 CDE | Lecture

Location: UC Theater

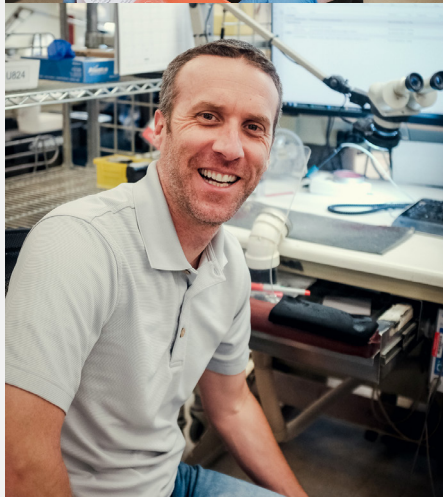
Suitable for the entire team

Sponsored in part by South Central Montana AHEC

Your nervous system is watching when you scroll on your phone or watch the news. Your Immune system eavesdrops on your nervous system. If you don't think you're physical and emotionally impacted by stress you're kidding yourself. Chronic social media attention to the global increase in military combat, human (food shortage/ crime) and natural disasters can lead to the development of short term & long term psychological stress disorders. You and your patients are experiencing this if you have poor stress management strategies: low energy, anxiety, gloom and doom thinking, depression, brain fog, frequent colds and chronic pain.

Learning Outcomes

1. Recognize the warning signs and the implications of you and your patients being out of balance.
2. Make the connection between STRESS and your patient's ORAL HEALTH\ and TOTAL BODY HEALTH.
3. Stop accelerated aging in its tracks by implementing this session's deep dive into...
 - The best 5 physical movements to do when waking up.
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ENTRANCE /
EXIT

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Paradise
Dental
Tech

47

Assured
Dental
Lab

49

Designs
for
Vision

46

Air
Techniques

Sponsor 50

Biolase

45

Orasoptic

51

Prexion

44

Goldbay
Refining

52

Andau
Medical

43

Best Card

53

Align
Technology

42

DEA

Sponsor 54

Marsh
McLennan
Agency

41

Cutco
Cultery

FOOD

Montana's Largest Dental Trade Show

3
Colgate

ENTRANCE / EXIT

4
Bravera Bank

5
Tokuyama
Dental

33 & 34
Consani
Associates

Sponsor 35
Aesthetic
Oral Arts

32
Health
Professions of
MT Plan & Trust

36
VOCO

30 & 31
Sponsor
Henry
Schein

37
Garrison
Dental

38 & 39
Patterson
Dental

29
Carestream
Dental

28
Medically
USA

Sponsor 40
Montana
Dental Lab

27 Sponsor
Dandy

20
Millennium
Dental
Tech

18 & 19
Burkhart
Dental
Supply

21
Q-Optics

Sponsor 22
Big Sky
Cybersecurity

17
Big Sky
Handpiece
Repair

23
Dentist 2
Owner

16
Dentsply
Sirona

24
NSK
America

15 Sponsor
Benco
Dental

25
Carl Ziess
Meditec

14
HiDow

26
Precision
Dental
Lab

13
Credit
Collections
Bureau

6
A-dec,
Inc.

7
Brassler
USA

Sponsor 8
Deutsche
Dental

9
Core
Scientific

10
U.S Bank

Sponsor 11
Nobel
Biocare

12
ADA Credit
Union

64
Montana Dental
Hygienists' Assoc.

63
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FOOD

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Case Consultations



Before



After

Juliana Palencia D.M.S.

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Trevor Thomas,
Trevor.Thomas@bcu.org,
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Booth 6

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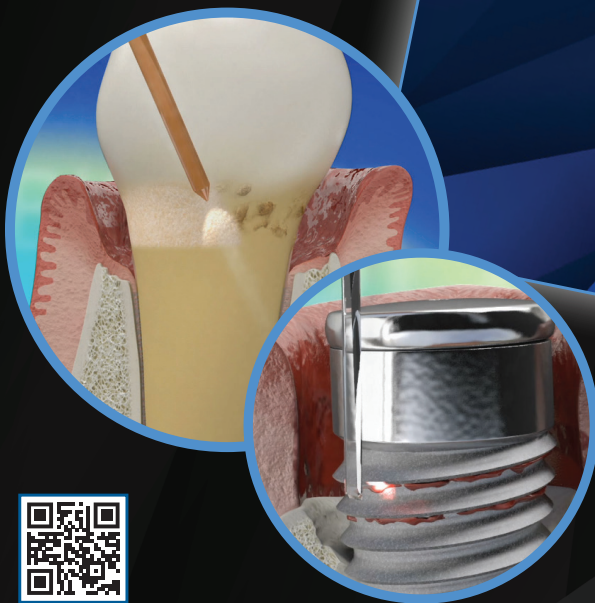
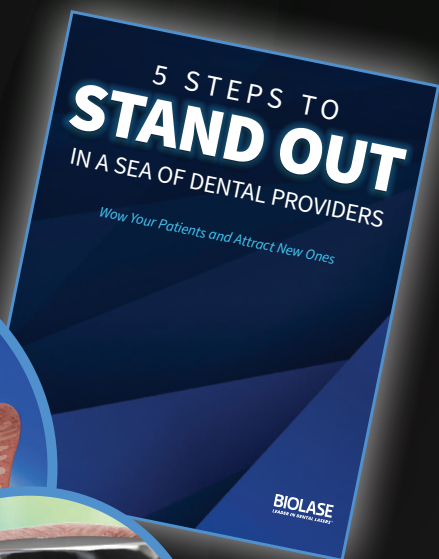
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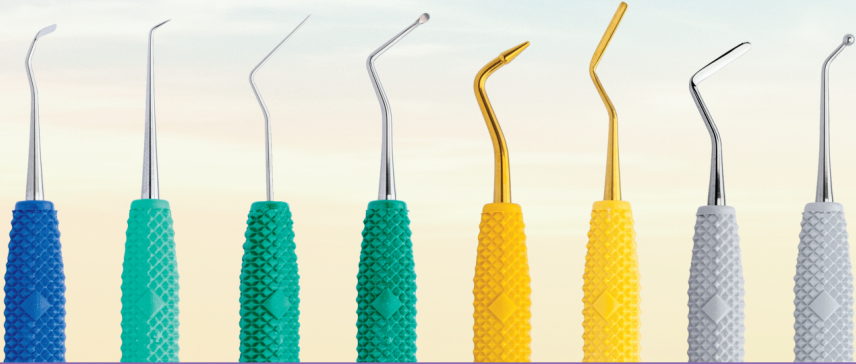
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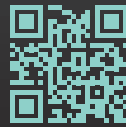
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“In addition to all the amazing things that Dave has done in the community (both dental and non-dental) he has been an integral part of the MDA for the entire time I have been practicing in Montana (the past 15 years!!). Not only did he step up in to the MDA president early when someone who was going through the chairs dropped out early, but after his time on the board and going through the chairs, he re-committed to the MDA board and Ex-com by serving as MDA delegate. From the board room, to monthly 6 am ExCom calls to weekly 6 am Government affairs calls, to the ADA house of delegates, Dave has been an amazing part of the MDA for years,” said Dr. Jason Tanguay.



Dr. David Keim, from Kalispell, earned his Bachelor of Science in Biology from Drake University and his Doctorate of Dental Surgery from the University of Missouri–Kansas City in 2001. He went on to serve as a Lieutenant Commander in the United States Public Health Service, where he was stationed at Blackfeet Community Hospital in Browning, Montana.

Since 2006, Dr. Keim has practiced general dentistry in Kalispell while also contributing to the next generation of dental professionals as an affiliate faculty member for the University of Washington’s RIDE program. His dedication to community health extends far beyond his practice. He has served as Dental Director for Shepherd’s Hand Free Dental Clinic and has been actively involved with numerous organizations, including the Daybreak Rotary, Flathead County

Community Health Clinic Board, and advisory boards for both Salish Kootenai College's Dental Assisting program and the University of Providence's Dental Hygiene program. He also provides care to patients in the Flathead County Jail, as well as individuals in nursing homes and those with special needs, and participates in outreach programs such as Smile of Hope and Sealants for Smiles. Outside of dentistry, he has spent several years coaching youth and high school football in the Flathead Valley.

Dr. Keim has also been a dedicated leader within organized dentistry, serving as past president of both the First District Dental Society and the Montana Dental Association. He currently serves as a board member as the Montana delegate to the American Dental Association, and is active in several statewide initiatives supporting oral health, such as President of Donated Dental Services in Montana, President of the Montana Oral Health Foundation (MOHF) Board, and serves on the MDA Government Affairs Committee. His continued leadership, service, and commitment to his community make him a truly deserving recipient of this honor.

In 1967, the Montana Dental Association established an award for MDA members who have "rendered outstanding service to the profession and their community." The first recipient of the award, given at the 1969 Annual Meeting, was Dr. Thomas Thiel Rider of Missoula. It was determined that the award would be presented in his name in the following years.

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"Pareesa is the definition of proficient and knowledgeable. She has strong internal motivation to be a great dental hygienist and give her patients the best care possible. She is continually attending CE courses to expand her knowledge, not only with the dental office, but on her own time as well. She is a member of the Montana dental licensing board as well, which has increased her knowledge of Montana bylaws, rules, and regulations. I will oftentimes have a discussion with Pareesa about some questions on various topics, and that night will have an extensive email with the answer and links to peer-reviewed journal articles.



Pareesa is the ultimate team player. She is always looking to help everyone else in the office when she has an extra minute to spare, from answering the phone, to helping me assist, she is there.

Pareesa is a great role model and is often self-motivated to make our office better. For example, recently she wanted to incorporate laser use into our hygiene department and almost single-handedly did the research and steps required for implementation herself. She then helped the other hygienists in the office with their training as well.

Pareesa is always pushing herself to further develop her career, whether it's through CE, joining the dental board, volunteering, or research on her own. Pareesa has a passion for helping the underserved and has volunteered as a hygienist at multiple dental events in her free time. Pareesa has a strong moral compass and is a true professional.

If engineers were tasked with creating a robot to be the ideal dental hygienist, then Pareesa would have to be their template to model. She is simply an outstanding hygienist and person, and we are so lucky to have her in our dental office. She's also a fantastic mother of two cute little boys."

— Michael Welch, DDS

OUTSTANDING DENTAL ASSISTANT

Randie Burns Bozeman

"Randie was born and raised in Montana along the Hi-Line. She went to college in Wyoming but knew her home was in Montana, and she felt it was important to come back to serve and help Montanans. Her upbringing and her connection to Montana has enhanced her ability to relate to all patients, especially native Montanans.



Randie and I have worked together for almost 7 years. In that time, she has demonstrated not only remarkable knowledge of dental materials and treatment options, but she has also shown time and again an uncanny ability to anticipate the dentist and patient's needs.

Randie is a leader in our office. She is a liaison between our office manager and her peers. Randie has demonstrated a high degree of flexibility when scheduling changes become necessary and when her peers are sick or unavailable at the last minute.

Randie has volunteered with Sealants for Smiles in Montana. She has traveled around Southwest Montana to provide dental education to kids. Randie has a strong commitment to give to her home state of Montana.

Randie has exceptional problem-solving skills as well as amazing critical thinking skills. Randie's chairside manner and capabilities are unmatched. Her skill and knowledge have made me a better dentist and clinician. She has also demonstrated the innate ability to ease the patient's fears. She is an integral member of our team and is irreplaceable."

— Chandra Tweet Driggers, DDS

OUTSTANDING DENTAL OFFICE MANAGER

Shannon Campbell

Helena

"Shannon originally had a background in optical, but after coaxing her for a while, she made the switch from eyes to teeth! Over seven years, she now has a broad knowledge of the dental world and has been essential to the success of the dental practice.



Shannon is always learning and continuing to help make the office grow. Shannon is a great leader and takes it upon herself to handle “everything besides the dentistry” in our office. Much of what she does is behind the scenes to make sure the practice is running smoothly. She oftentimes works early, late, and on weekends, and she always does it with a smile on her face. Shannon is a role model for both ethics and professionalism for everyone in our office.

Shannon is the master of the schedule and is always thinking a year or more ahead. By her own doing, she has implemented systems in our practice to make sure that proper codes and charting have been completed daily. Shannon has been very involved when implementing technology in our practice, such as when our practice switched to Weave (phones and patient reminders), and when we recently switched our system for electronic claim submission.

Besides being a fantastic mom to two cute children, Shannon was also a former collegiate basketball player, playing for both the MSU Bobcats and the Carroll Saints.

Shannon is the face of Helena Family Dentistry. Shannon always has a bright smile on her face and knows how to make people feel good about their visit."

— Michael Welch, DDS



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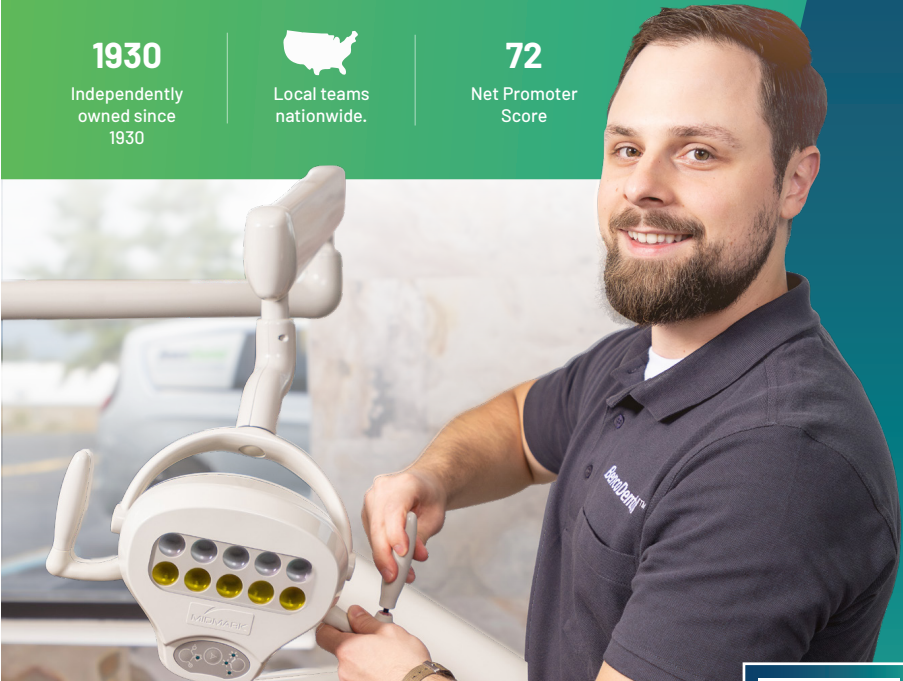
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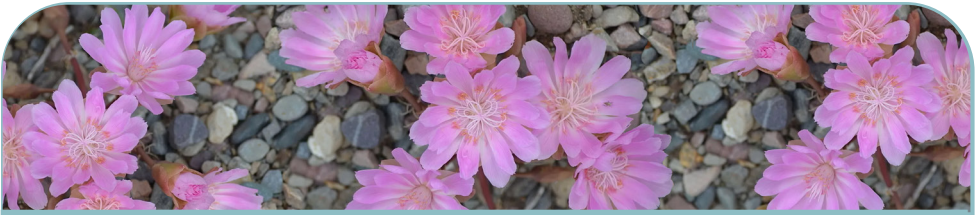


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